

## MSC INDUSTRIAL SUPPLY CO.

**General Investor Presentation** 

Fiscal 2021

# **Cautionary Note Regarding Forward-Looking Statements**

Statements in this presentation may constitute "forward-looking statements" under the Private Securities Litigation Reform Act of 1995. All statements, other than statements of historical fact, that address activities, events or developments that we expect, believe or anticipate will or may occur in the future, including statements about the future impact of COVID-19 on our business operations, results of operations and financial condition, expected future results, expected benefits from our investment and strategic plans and other initiatives, and expected future growth. profitability and return on invested capital, are forward-looking statements. The words "will,", "may," "believes," "anticipates," "thinks," "expects," "estimates," "plans," "intends," and similar expressions are intended to identify forward-looking statements. Forward-looking statements involve risks and uncertainties that could cause actual results to differ materially from those anticipated by these forward-looking statements. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date hereof. The inclusion of any statement in this presentation does not constitute an admission by MSC Industrial or any other person that the events or circumstances described in such statement are material. Factors that could cause actual results to differ materially from those in forward-looking statements include the following, many of which are and will be amplified by the COVID-19 pandemic: the impact of the COVID-19 pandemic on our sales, operations and supply chain; general economic conditions in the markets in which we operate, including conditions resulting from the COVID-19 pandemic; changing customer and product mixes; competition, including the adoption by competitors of aggressive pricing strategies and sales methods; industry consolidation and other changes in the industrial distribution sector; our ability to realize the expected benefits from our investment and strategic plans, including our transition from being a spot-buy supplier to a mission-critical partner to our customers; our ability to realize the expected cost savings and benefits from our restructuring activities and structural cost reductions; the retention of key personnel; volatility in commodity and energy prices; the credit risk of our customers, including changes in credit risk as a result of the COVID-19 pandemic; the risk of customer cancellation or rescheduling of orders; difficulties in calibrating customer demand for our products, in particular personal protective equipment or "PPE" products, which could cause an inability to sell excess products ordered from manufacturers resulting in inventory write-downs or could conversely cause inventory shortages of such products; work stoppages, labor shortages or other business interruptions (including those due to extreme weather conditions or as a result of the COVID-19 pandemic) at transportation centers, shipping ports, our headquarters or our customer fulfillment centers; disruptions or breaches of our information systems, or violations of data privacy laws; the retention of qualified sales and customer service personnel and metalworking specialists; the risk of loss of key suppliers or key brands or supply chain disruptions, including due to import restrictions resulting from the COVID-19 pandemic; changes to governmental trade policies, including the impact from significant import restrictions or tariffs; risks related to opening or expanding our customer fulfillment centers; our ability to estimate the cost of healthcare claims incurred under our self-insurance plan; litigation risk due to the nature of our business; risks associated with the integration of acquired businesses or other strategic transactions; financial restrictions on outstanding borrowings; our ability to maintain our credit facilities; the interest rate uncertainty due to the London Interbank Offered Rate ("LIBOR") reform; the failure to comply with applicable environmental, health and safety laws and regulations, including government action in response to the COVID-19 pandemic, and other laws applicable to our business; the outcome of government or regulatory proceedings or future litigation; goodwill and intangible assets recorded resulting from our acquisitions could be impaired; our common stock price may be volatile due to factors outside of our control; and our principal shareholders exercise significant control over us, which may result in our taking actions or failing to take actions that are in the best interests of other shareholders. Additional information concerning these and other risks is described under "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" in our Annual and Quarterly Reports on Forms 10-K and 10-Q, respectively, and in the other reports and documents that we file with the U.S. Securities and Exchange Commission. We expressly disclaim any obligation to update any of these forward-looking statements, except to the extent required by applicable law.



## **MSC Industrial Direct: Company Overview**

MSC is a leading value-add industrial distributor offering products, services and solutions that enable its customers to achieve higher levels of growth, productivity, and profitability

- Founded in 1941 and listed on NYSE (MSM) since 1995
- Leader in highly fragmented industrial distribution market
- 6,300 associates
- 17 branches and 5 primary distribution centers
- ✓ Broad offering: 1.9 million+ SKUs from 3,000+ suppliers
- Value-add solutions: metalworking expertise, supply chain management, e-commerce, productivity improvement and training

\$3.2B

Total Revenues

7%

20-Yr Sales CAGR \$1.1B

Operating Cash Flows

(over the last 3 years)

11.0%

Operating Margin

10%

20-Year EPS CAGR

\$886M

Returned to Shareholders

(over the last 3 years)













## **Key MSC Investment Highlights**



Leader in the highly fragmented North American industrial distribution market with significant opportunities for organic and acquisitive growth



Value-added solutions approach focuses on addressing customer total cost of ownership with highly technical expertise and a broad portfolio of products and services



Industry-leading customer satisfaction ratings driven by customer-centric culture and obsession with delivering solutions that enable customer success



Implementing Mission Critical, a major program to return to above market growth and improve profitability



Capital allocation strategy based on an owner mindset and focused on long-term value creation for shareholders

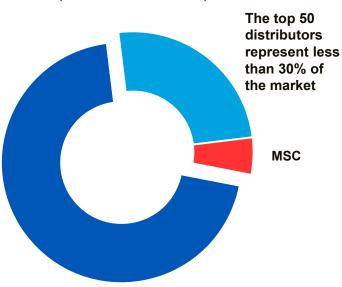


## **Highly Fragmented Industrial Distribution Market**

The North American industrial distribution market is very large and highly fragmented both across the addressable market and the customer landscape

#### **Total Addressable Market**

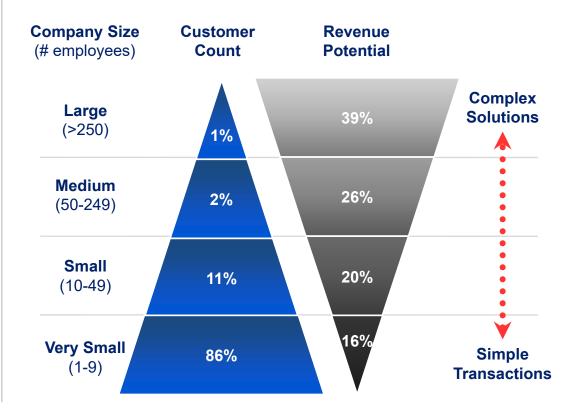
(~\$200 Billion in Sales)







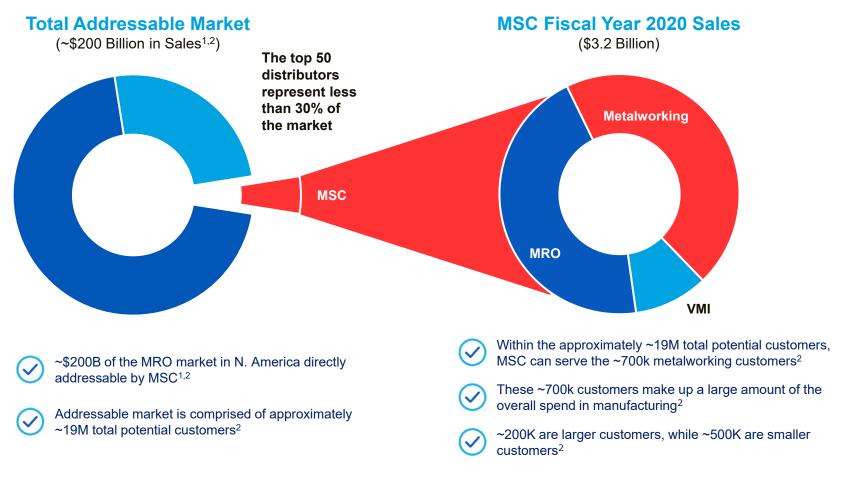
#### **Industrial Distribution Customer Landscape**





## **MSC's Position in the Market**

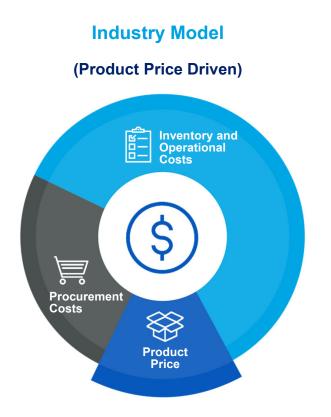
MSC's target manufacturing market makes up about 50% of total addressable marketplace spend, making brand awareness and equity critical to attract and maintain customers

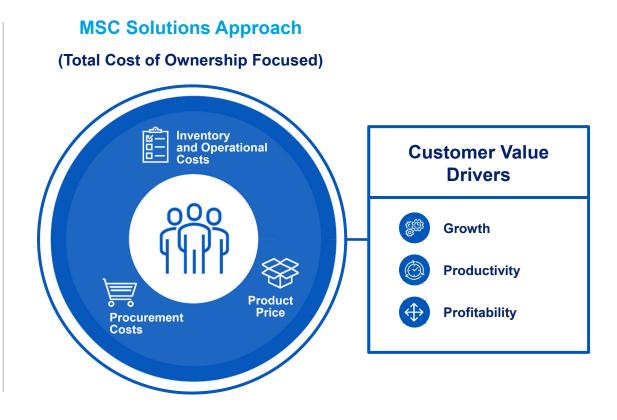




# MSC's Differentiator in the Market: Built to Make You Better

MSC's value-added solutions approach focuses on addressing customer total cost of ownership with highly technical expertise with a broad portfolio of products and services







## **MSC Customer Care Ensuring Customer Satisfaction**

Obsession with delivering personalized and effortless customer experiences that enable success, measured directly from our customers

#### **Customer Care Delivery**



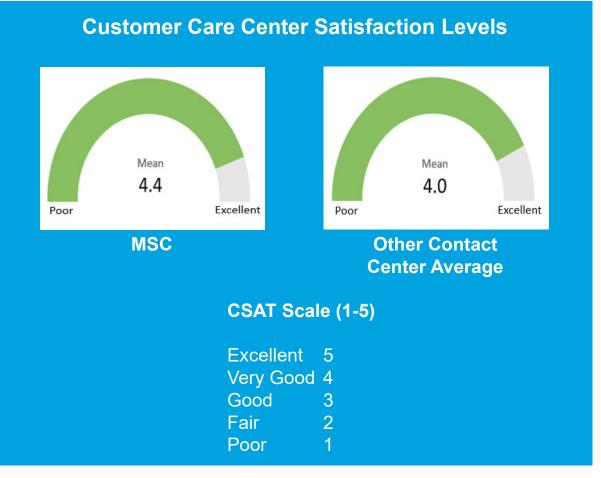


**©** Consistent Customer Service

Creative Problem Solving

Focus on Customer Satisfaction

Build Trust and Loyalty





## MSC Solutions: Turning Expertise and Data into Information and Savings

MSC provides continuous improvement solutions for customers by combining technical expertise and data analytics, driving significant and documented customer cost savings

Technical Solutions	MSC MillMax® (Ap Op™)	New Opportunity Capture (Ap Op™)
Industry	Aerospace & Defense	Medical Devices
Manufacturer	Kennametal	Iscar
Application	Solid Milling	Turning
Objective	Reduce Cycle Time	Improve Tool Life
Cycle Time Reduction	50%	32%
Capacity Gained	625 hours	1,150 hours
Annual Cost Savings	\$78,125	\$179,998.50

SKU Consolidation	Co	ontinuous Improvement		MSC Solution
Product	22 Oz. Multi-Purpose Cleaner	22 Oz. Premium Degreaser		32 Oz. All Purpose Cleaner and Degreaser
Cost (per unit)	\$0.277	\$1.32	Consolidate to a single Item and standardize in	\$0.20
Usage (units)	45,936	792	all locations.	46,728
Total Cost	\$12,740.88	\$1,048.32		\$9,345.60
			Annual Cost Savings	\$4,443.60



# **Customer Value: True Stories. True Results.**

Documentation program delivered

### >\$350 million

in cost savings for MSC customers in 2020



### 430 hours 1

**Annual Capacity Gained** 

#### **Contract Machine Shop**

Improving cycle time on a 6061T6 Aluminum Chassis created time on existing machines, Allowing the customer to add even more work.



## \$43,000 1

#### **Profit Improvement**

#### **Energy Sector National Account**

A simple, 15-minute MSC MillMax® impact test in a milling operation improved profits while reducing cycle time from 132 seconds to 34 seconds.



## \$1.6 million \ \tag{Total Cost Savings}

#### **Aerospace Defense Contractor**

One of the US's largest manufacturers savings resulting from supply chain and operational improvements.



## \$1.5 million ↓ Savings in Tooling Costs

#### Moeller

Aircraft division specializes in machined parts for the gas turbine aircraft engine and power generation industries, including airfoils



## \$2.3 million ↓ Productivity Savings

#### **Global Truck Manufacturer**

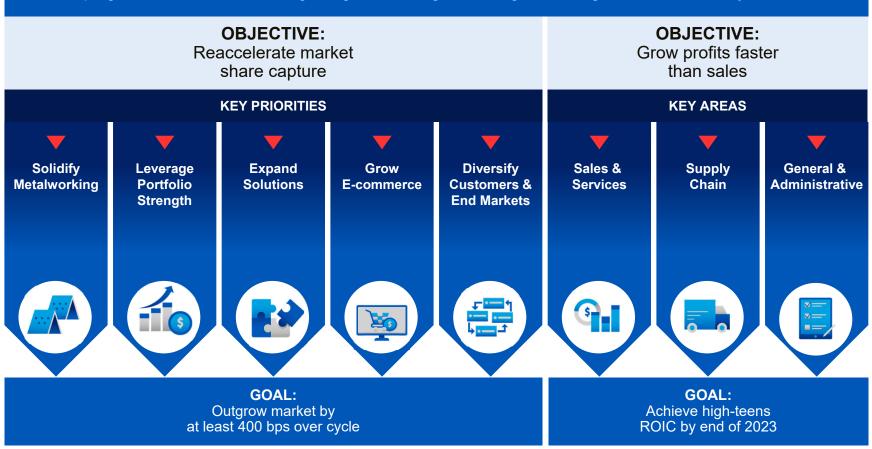
One of North America's largest producers of heavy duty Class 8 trucks, engines and transmissions





### **Overview of Mission Critical**

- The Mission Critical growth initiative was established to recapture market share while delivering cost savings on the path to accelerating profitability
- Solid program execution and tracking to high end of targeted total gross savings of \$90M-\$100M by FY23 vs. FY19



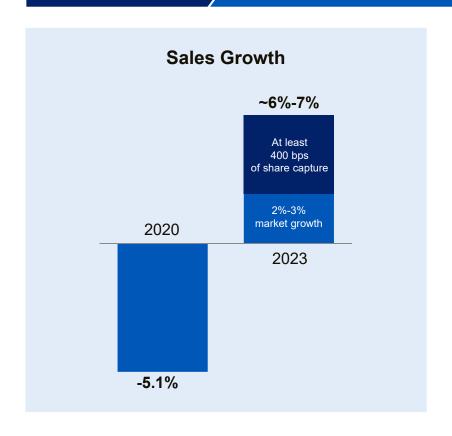


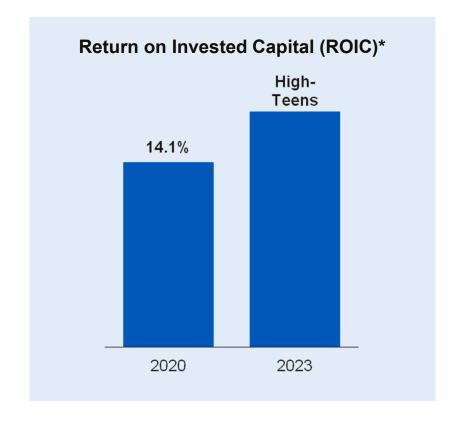
## **Fiscal Year 2023 Targets**

Mission Critical Objectives

Reaccelerate market share capture

Grow profits faster than sales

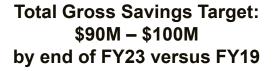


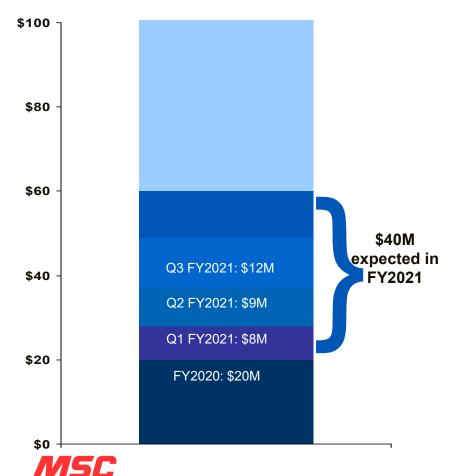


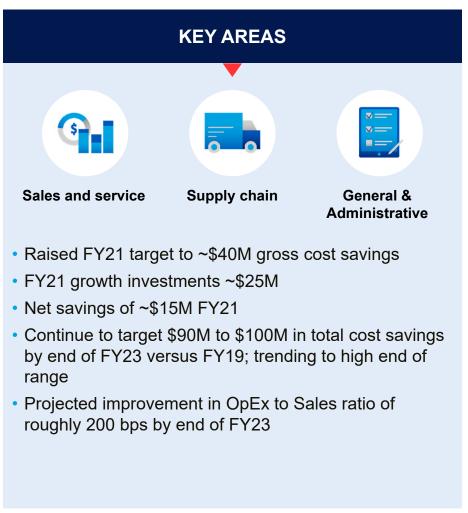
<sup>\*</sup> See appendix for non-GAAP reconciliations.



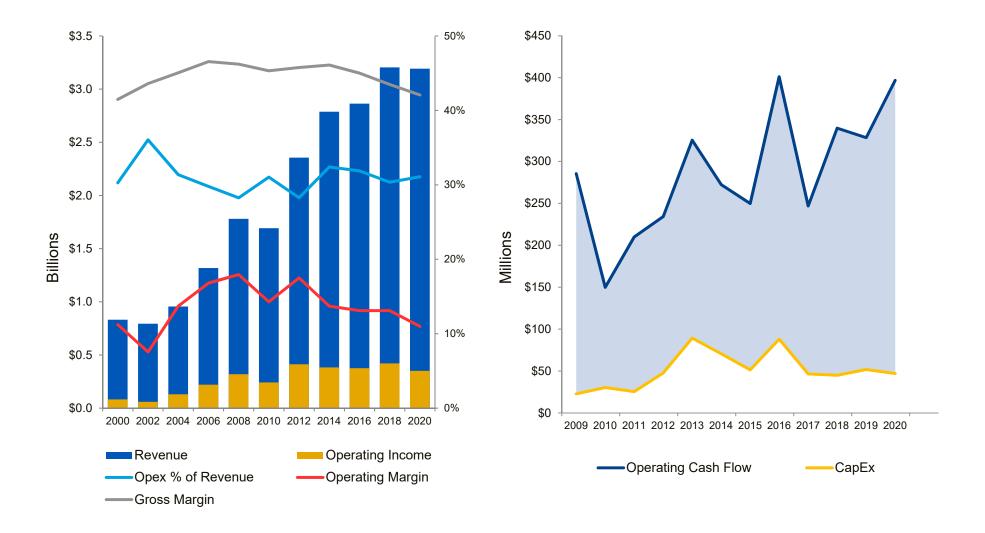
## Mission Critical: Strong Progress on Cost Savings







## **Track Record of Growth and Resilience**



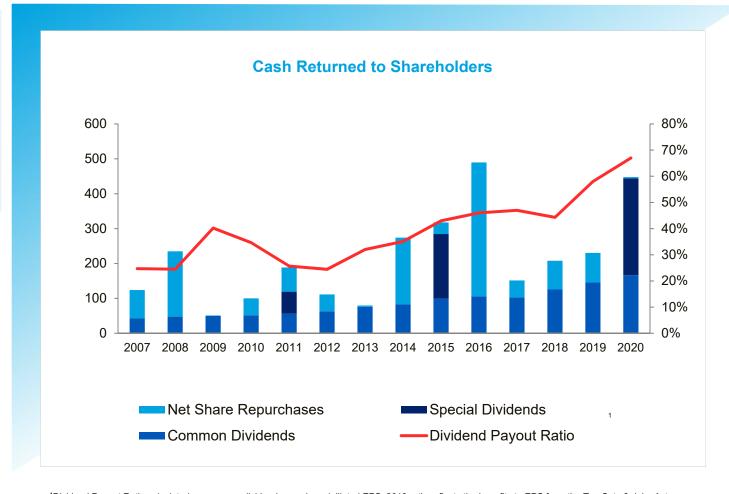


## **Capital Allocation Philosophy**

MSC's capital allocation strategy is based on an owner mindset and focused on long-term value creation for shareholders

#### **Priorities**

- Organic Investments
- 2 Cash Returned to Shareholders
- 3 Opportunistic M&A





## **Key MSC Investment Highlights**



Leader in the highly fragmented North American industrial distribution market with significant opportunities for organic and acquisitive growth



Value-added solutions approach focuses on addressing customer total cost of ownership with highly technical expertise and a broad portfolio of products and services



Industry-leading customer satisfaction ratings driven by customer-centric culture and obsession with delivering solutions that enable customer success



Implementing Mission Critical, a major program to return to above market growth and improve profitability



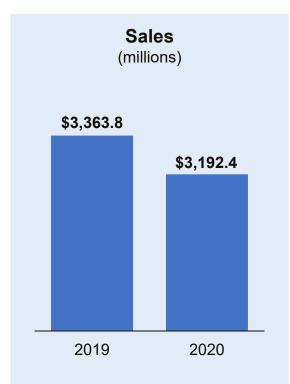
Capital allocation strategy based on an owner mindset and focused on long-term value creation for shareholders



# **APPENDIX**



## **Full Year 2020 Reported Results**



- Average Daily Sales (ADS) declined 5.1%
- Safety and janitorial product sales improved 30%+ YoY
- Sales for the rest of the business declined YoY



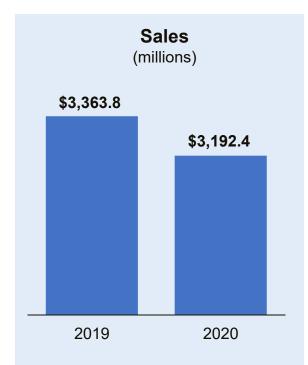
- FY 2020 gross margin was 42.1%, 50 bps lower than FY 2019
- Includes \$6.7 million in severance costs in FY 2019 and
- Includes \$17.0 million in severance costs and consulting fees related to the operating model review in FY 2020



- Effective tax rate of 24.6% in FY 2019 and 24.7% in FY 2020
- EPS in FY 2020 includes \$0.23 impact of severance costs and consulting fees related to operating model review



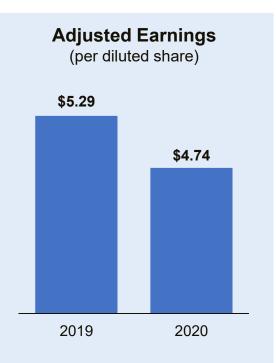
## Fiscal 2020 Adjusted Results\*



- Average Daily Sales (ADS) declined 5.1%
- Safety and janitorial product sales improved 30%+ YoY
- Sales for the rest of the business declined YoY



- Solid underlying gross margins offset by PPE-related mix headwinds
- Excludes \$6.7 million in severance costs in FY 2019
- Excludes \$17.0 million in severance costs and consulting fees related to the operating model review in FY 2020

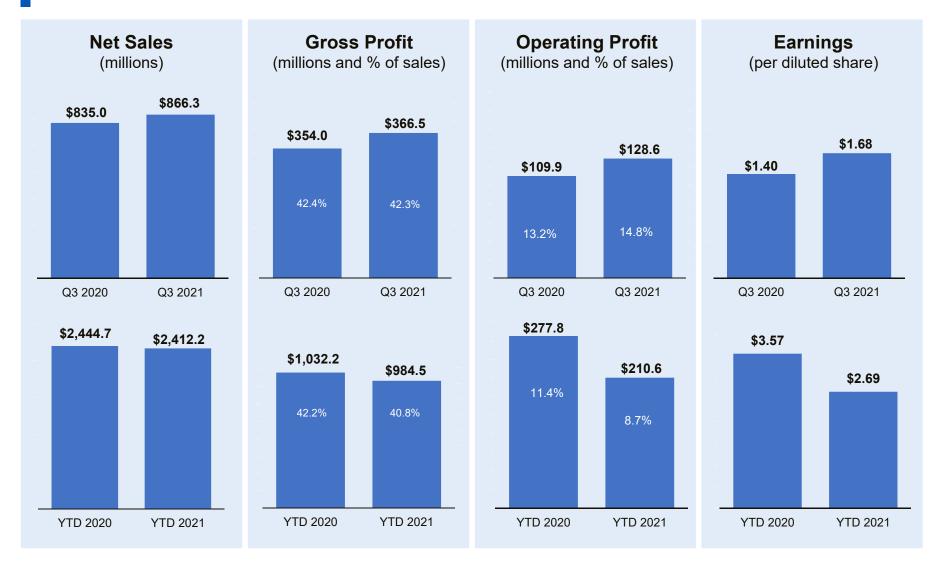


- Effective tax rate of 24.6% in FY 2019 and 24.7% in FY 2020
- Excludes \$0.09 impact of severance costs in FY 2019
- Excludes \$0.23 impact of severance costs and consulting fees related to operating model review in FY 2020

- See appendix for non-GAAP reconciliations.
- Individual amounts may not agree to the total due to rounding



## Fiscal Third Quarter and YTD 2021 Reported Results





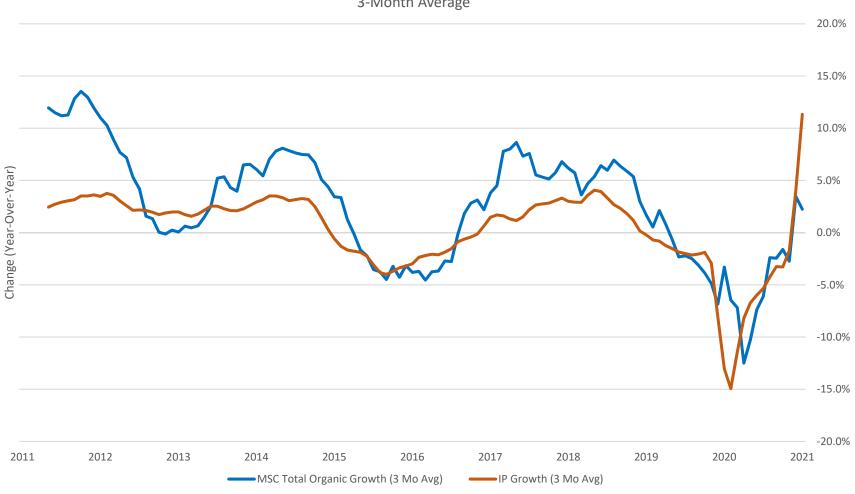
## Fiscal Third Quarter and YTD 2021 Adjusted Results\*



<sup>\*</sup> Represents a non-GAAP financial measure. See appendix for non-GAAP reconciliations. Individual amounts may not agree to the total due to rounding.

### **Industrial Production Index (IP)**







# Fiscal 2021 Framework\*

Revenue Growth (YoY)	Operating Margin Range (%)					
Low single digits	10.2%- 10.6%					
– Flat	9.9%- 10.3%					
Low single digits	9.6%- 10.0%					



# Fiscal 2021 Framework – Adjusted\*

Revenue Growth (YoY)	Adjusted Operating Margin Range (%)
Low single digits	11.5% - 11.9%
– Flat	11.2% - 11.6%
Low single digits	11.0% - 11.4%

<sup>\*</sup> Excludes approximately \$30 million of restructuring and other charges, \$30.1 million in PPE-related inventory write-downs, \$26.7 million in an asset impairment, partially offset by \$20.8 million in loss recovery



#### **Non-GAAP Financial Measures**

#### • Free Cash Flow ("FCF")

FCF is a non-GAAP financial measure. FCF is used in addition to and in conjunction with results presented in accordance with accounting principles generally accepted in the United States ("GAAP"), and FCF should not be relied upon to the exclusion of GAAP financial measures. Management strongly encourages investors to review our financial statements and publicly-filed reports in their entirety and to not rely on any single financial measure. FCF, which we reconcile to "Net cash provided by operating activities," is cash flow from operations reduced by "Expenditures for property, plant and equipment". We believe that FCF, although similar to cash flow from operations, is a useful additional measure since capital expenditures are a necessary component of ongoing operations. Management also views FCF, as a measure of the Company's ability to reduce debt, add to cash balances, pay dividends, and repurchase stock. FCF has limitations due to the fact that it does not represent the residual cash flow available for discretionary expenditures. For example, FCF does not incorporate payments made on finance lease obligations or required debt service payments. In addition, different companies define FCF differently. Therefore, we believe it is important to view FCF as a complement to our entire consolidated statements of cash flows. A reconciliation of cash provided by operating activities to FCF for the thirteen and thirty-nine-week periods ended May 29, 2021 and May 30, 2020, respectively is shown below.

#### Return on Invested Capital ("ROIC")

ROIC is calculated using a non-GAAP financial measure. We calculate ROIC by dividing non-GAAP net operating profit after tax ("NOPAT") by average invested capital, a GAAP measure. NOPAT is defined as tax effected income from operations. Average invested capital is defined as net debt plus shareholder's equity using a trailing 13-month average. We believe that ROIC is useful to investors as a measure of performance and of the effectiveness of the use of capital in our operations. We use ROIC as one measure to monitor and evaluate operating performance. This method of determining non-GAAP ROIC may differ from other companies' methods and therefore may not be comparable to those used by other companies. ROIC should be considered in addition to, rather than as a substitute for, other information provided in accordance with GAAP. The financial measure calculated under GAAP which is most directly comparable to ROIC is considered to be the ratio of Net income to Average invested capital. See below for the calculation of ROIC and the reconciliation to the comparable GAAP measure.



Results Excluding Impairment Loss (Loss Recovery), Restructuring Costs, Inventory Write-downs, and Other Charges

To supplement MSC Industrial's unaudited selected financial data presented consistent with accounting principles generally accepted in the United States ("GAAP"), the Company discloses certain non-GAAP financial measures, including non-GAAP gross profit, non-GAAP operating expenses, non-GAAP income from operations, non-GAAP operating margin, non-GAAP provision for income taxes, non-GAAP net income and non-GAAP diluted earnings per share, that exclude impairment losses (loss recovery), restructuring costs, inventory write-downs related to certain PPE inventory, and other related costs and tax effects.

These non-GAAP financial measures are not presented in accordance with GAAP or an alternative for GAAP financial measures and may be different from similar non-GAAP financial measures used by other companies. The presentation of this additional information is not meant to be considered in isolation or as a substitute for the most directly comparable GAAP financial measures and should only be used to evaluate MSC Industrial's results of operations in conjunction with the corresponding GAAP financial measures.

In calculating non-GAAP financial measures, we exclude impairment losses (loss recovery), restructuring costs, inventory write-downs related to certain PPE inventory, and other related costs and tax effects. Management makes these adjustments to facilitate a review of the Company's operating performance on a comparable basis between periods, for comparison with forecasts and strategic plans, for identifying and analyzing trends in the Company's underlying business and for benchmarking performance externally against competitors. We believe that investors benefit from seeing results from the perspective of management in addition to seeing results presented in accordance with GAAP for the same reasons and purposes for which management uses such non-GAAP financial measures.



#### MSC INDUSTRIAL DIRECT CO., INC.

Reconciliation of GAAP and Non-GAAP Information
Thirteen and Thirty-Nine Weeks Ended May 29, 2021 and May 30, 2020
(dollars in thousands)

_	GAA	AP Measu	re		Items Affec	cting Comp	arability		Non-GAAP Measure			
	Net cash provided by operating activities				Expenditures for property, plant and equipment				Free cash flow			
	Thirteen	n Weeks I	Ended	Thirteen Weeks En			nded	Thirteen Weeks Ended			Ended	
	May 29, 2021		May 30, 2020		May 29, 2021		May 30, 2020		May 29, 2021		May 30, 2020	
\$	20,426	\$	59,126	\$	(17,644)	\$	(10,183)	<u> </u>	2,782	\$	48,943	

	GA	AP Meas	ure	 Items Affec	ting Com	parability		Non-GAAP Measure			
Net cash provided by operating activities				Expenditures for pro			Free cash flow				
	Thirty-N	ine Week	s Ended	Thirty-Ni	ne Weeks	Ended	Thirty-Nine Weeks Ended			s Ended	
	May 29, 2021		May 30, 2020	May 29, 2021		May 30, 2020		May 29, 2021		May 30, 2020	
\$	139,360	\$	214,941	\$ (37,598)	\$	(35,920)	\$	101,762	\$	179,021	



#### MSC INDUSTRIAL DIRECT CO., INC.

Reconciliation of GAAP and Non-GAAP Financial Information

Thirteen Weeks Ended May 29, 2021

(dollars in thousands, except percentages and per share data)

	GAAP Fi	nancial Measure		Items Affecting Compara	Non-GAAP Financial Measure	
	Total M	Total MSC Industrial Impairment Reco		Restructuring Costs	Legal Costs-impairment of prepaid for PPE	Adjusted Total MSC Industrial
Net Sales	\$	866,294	\$ -	\$ -	\$ -	\$ 866,294
Cost of Goods Sold		499,823	<u> </u>			499,823
Gross Profit		366,471	-	-	-	366,471
Gross Margin		42.3%	-	-	-	42.3%
Operating Expenses		257,336	-	-	401	256,935
Operating Exp as % of Sales		29.7%		-	0.0%	29.7%
Impairment Loss (Loss Recovery)		(20,840)	(20,840)	-	-	-
Restructuring Costs		1,349	-	1,349	-	-
Income from Operations		128,626	20,840	(1,349)	(401)	109,536
Operating Margin		14.8%	2.4%	-0.2%	0.0%	12.6%
Total Other Expense		(2,550)	-	-	-	(2,550)
Income before provision for income taxes		126,076	20,840	(1,349)	(401)	106,986
Provision for income taxes		31,141	5,263	(341)	(100)	26,319
Net income		94,935	15,577	(1,008)	(301)	80,667
Net income attributable to noncontrolling interest		501				501
Net income attributable to MSC Industrial	\$	94,434	<u>\$ 15,577</u>	\$ (1,008)	\$ (301)	<u>\$ 80,166</u>
Net income per common share:						
Diluted	\$	1.68	<u>\$ 0.28</u>	\$ (0.02)	\$ (0.01)	<u>\$ 1.42</u>



#### MSC INDUSTRIAL DIRECT CO., INC.

Reconciliation of GAAP and Non-GAAP Financial Information
Thirty-Nine Weeks Ended May 29, 2021

(dollars in thousands, except percentages and per share data)

	G	AAP Financial Measure			Non-GAAP Financial Measure		
		Total MSC Industrial	Inventory Write- down	Restructuring Costs	Impairment Loss	Legal Costs - impairment of prepaid for PPE	Adjusted Total MSC Industrial
Net Sales	\$	2,412,193	\$ -	\$ -	\$ -	\$ -	\$ 2,412,193
Cost of Goods Sold	_	1,427,653	30,091				1,397,562
Gross Profit		984,540	(30,091)	-	-	-	1,014,631
Gross Margin		40.8%	-1.2%	-	-	-	42.1%
Operating Expenses		741,156	-	-	-	1,421	739,735
Operating Exp as % of Sales		30.7%	-	-	-	0.1%	30.7%
Impairment Loss		5,886	-	-	5,886	-	-
Restructuring Costs		26,943	_	26,943	_	-	_
Income from Operations		210,555	(30,091)	(26,943)	(5,886)	(1,421)	274,896
Operating Margin		8.7%	-1.2%	-1.1%	-0.2%	-0.1%	11.4%
Total Other Expense		(8,856)	-	-	-	-	(8,856)
Income before provision for income taxes	_	201,699	(30,091)	(26,943)	(5,886)	(1,421)	266,040
Provision for income taxes		49,639	(7,392)	(6,620)	(1,446)	(349)	65,446
Net income		152,060	(22,699)	(20,323)	(4,440)	(1,072)	200,594
Net income attributable to noncontrolling interest		1,087					1,087
Net income attributable to MSC Industrial	\$	150,973	\$ (22,699)	\$ (20,323)	\$ (4,440)	\$ (1,072)	\$ 199,507
Net income per common share:							
Diluted	\$	2.69	\$ (0.40)	\$ (0.36)	\$ (0.08)	\$ (0.02)	\$ 3.55



#### MSC INDUSTRIAL DIRECT CO., INC.

Reconciliation of GAAP and Non-GAAP Financial Information
Thirteen and Thirty-Nine Weeks Ended May 30, 2020
(dollars in thousands, except percentages and per share data)

		GAAP Financia	l Measure	Ite	ms Affecting (	Comparability <sup>1</sup>	Non-GAAP Financial Measure			
	Total MSC Thirteen		Thirty-Nine		Restructur	Thirty-Nine	Thirteen	ding Restructuring Costs Thirty-Nine		
		Weeks Ended	Weeks Ended	Weeks	Ended	Weeks Ended	Weeks Ended	Weeks Ended		
	_	May 30, 2			May 30			0, 2020		
Net Sales	\$	834,972	\$ 2,444,667	\$	-	\$ -	\$ 834,972	\$ 2,444,667		
Cost of Goods Sold		481,010	1,412,457		<u> </u>		481,010	1,412,457		
Gross Profit		353,962	1,032,210		-	_	353,962	1,032,210		
Gross Margin		42.4%	42.2%		-	-	42.4%	42.2%		
Operating Expenses		242,751	748,519				242,751	748,519		
Operating Exp as % of Sales		29.1%	30.6%		-	-	29.1%	30.6%		
Restructuring Costs		1,359	5,871		1,359	5,871				
Income from Operations		109,852	277,820		(1,359)	(5,871)	111,211	283,691		
Operating Margin		13.2%	11.4%		-0.2%	-0.2%	13.3%	11.6%		
Total Other Expense		(5,838)	(12,375)		-	-	(5,838)	(12,375)		
Income before provision for income taxes		104,014	265,445		(1,359)	(5,871)	105,373	271,316		
income before provision for income taxes		104,014	203,443		(1,339)	(3,8/1)	103,373	2/1,510		
Provision for income taxes		25,900	66,323		(338)	(1,468)	26,238	67,791		
Net income		78,114	199,122		(1,021)	(4,403)	79,135	203,525		
Net income attributable to noncontrolling interest		411	501		<u>-</u>		411	501		
Net income attributable to MSC Industrial	\$	77,703	\$ 198,621	\$	(1,021)	\$ (4,403)	\$ 78,724	\$ 203,024		
Net income per common share:	Φ.	1.40	0 2.55	e.	(0.02)	e (0.00)	Φ 1.40	0 2.65		
Diluted	<u>\$</u>	1.40	\$ 3.57	2	(0.02)	\$ (0.08)	\$ 1.42	\$ 3.65		

<sup>&</sup>lt;sup>1</sup>The thirteen and thirty-nine weeks ended May 30, 2020 include only restructuring costs. Items of note excluded from the current period results, including inventory write-downs, an impairment loss (loss recovery) and associated legal costs, did not occur in the prior year periods.



#### MSC INDUSTRIAL DIRECT CO., INC.

#### Reconciliation of GAAP and Non-GAAP Information

As of August 29, 2020

(dollars in thousands, except percentages)

Fiscal Year Ended

August 29, 2020

(a) Net income attributable to MSC Industrial (twelve-month trailing)	\$ 251,117
NOPAT	
Income from Operations (twelve-month trailing)	350,740
Effective tax rate	24.7%
(b) Non-GAAP NOPAT	264,177
Invested Capital	
Total MSC Industrial shareholders' equity	\$ 1,314,945
Current portion of debt including obligations under finance leases	122,248
Long-term debt including obligations under finance leases	 497,018
Total Debt	619,266
Cash and cash equivalents	125,211
Net debt	 494,055
Invested capital	1,809,000
(c) Average invested capital (thirteen-month trailing average)	 1,876,934
(a)/(c) Net income to Average invested capital	13.4%
(b)/(c) Non-GAAP ROIC	14.1%





